

DAVID M. KAPLAN, ESQ.

OCCUPATION: Arbitrator-Attorney
B.S., J.D., M.S. I.E.

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LABOR EXPERIENCE:

1. Supervising Industrial Relations Analyst, Region II, Wage Stabilization Board, 1950-53.
2. Labor Attorney, United Automobile Workers; Transport Workers Union; Flight Engineers International Association; Luggage Workers; N.Y.C. Firefighters; N.Y.C. Probation and Parole Officers Association; other unions.
3. Director, Labor and Industrial Relations, JAKSON Int'l.; General and Labor Counsel, Shahmoon Industries (steel); General and Labor Counsel, Movielab, Inc., General and Labor Counsel, Marlene Industries.

PERMANENT PANELS: Blue Cross of N.J. & OPEIU; FAA & Air Traffic Controllers; Civil Service & CSEA; District 1199 & League of Voluntary Hospitals.

ARBITRATION EXPERIENCE: (since 1961)

Issues: (Small sampling) Alcohol & Drug use; discharge and discipline; environmental pay; health & welfare; standards and incentive rates; job evaluation; bumping and recall; mergers; past practice; pensions; safety/OSHA; seniority; strikes/lockouts; subcontracting; successor employers; union business; vacation pay; work performance appraisals; working conditions; many other issues.

INDUSTRIES: comprehensive broad range of industries, including federal, state and municipal sectors. Member wide range of public sector arbitration panels. Serve as Chairman, Arbitration Panels, U.S. District Court, EDNY.

EDUCATION: B.S., N.Y.U., J.D., N.Y.U. LAW., M.S.IE, Stevens Institute of Technology. Harvard Law School, 1980 & 1981 - Summer Program for Lawyers. TEACHING: CUNY-Baruch College (1959-1973) Visiting Lecturer, Labor Law; Contracts; Graduate Management Courses. Ass't. Prof. Law, St. John's University.

EEO EXPERIENCE: CERTIFIED EEO Grievances/Investigator. In-field experience.

PER DIEM: \$500.

PUBLICATIONS: Many citations, B.N.A. and C.C.Y.; others.